



Job Description

- Position title:** HBS Therapist
- Classification:** Full Time, Non-Exempt, Hourly
- Reports to:** Supervising Therapist and Clinical Director

General Statement of Responsibility

Provide home visitation and therapeutic services for Lifeline's C.A.R.E. program.

Responsibilities

- Provide structured, goal-oriented, time-limited therapy with families who need assistance in recovering from physical, sexual, emotional abuse, and neglect. Other issues may be present and may need to be addressed in the course of treatment.
- Engage and assist the family's participation in the treatment planning process.
- Visit in client's home no less than once per week.
- Accompany and support family for court appearances.
- Provide emergency and crisis consultation on a 24-hour basis.
- Completion of clear, accurate documentation of 1) all contacts with clients, 2) monthly reports, 3) court reports, and 4) treatment plans. Provide any additional written reports to the referring agency as requested.
- Complete all clinical and agency paperwork in a timely and accurate manner.
- Demonstrate respect and cultural sensitivity to all clients and to all referral sources.
- Maintain strict confidentiality at all times to protect clients' privacy.
- Comply with required in-service / continuing education hours as outlined in policy manual. Attain/maintain CPR and First Aid Certification.
- Engage in weekly staffing and address risk management areas to ensure safety.
- Contribute to Lifeline's Performance and Quality Improvement process.
- Ensure that services are provided Effectively, Efficiently, and with Evidence for each case.

Examples of Tasks

- Assist and teach through role modeling and hands-on education, guidance, parenting education, and effective non-physical discipline/redirection of youth.
- Provide therapy with emphasis on needed areas. Examples include, but are not limited to: stress management, communication skills, conflict resolution, goal setting, behavior modification, family organization and structure, self-esteem, etc.
- Demonstrate respect for sociocultural values, personal goals, lifestyle choices, and complex family interactions and deliver services in a culturally competent fashion.
Provide transportation for client for services, as needed.

- Assist client in finding and maintaining employment if needed.
- Offer insight and input to strengthen Lifeline's performance and quality of services and to improve client satisfaction.

Qualifications

- Master's degree in social work, psychology, counseling, or marriage and family therapy.
- Belief in the family preservation philosophy.
- Knowledge of family of origin / inter-generational issues.
- Knowledge of child and adult development and child abuse and neglect.
- Knowledge of community resources.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.